

**Memorandum of Understanding
#2011-01**

RE: Semester Conversion Student Advising Plan (MAP) Compensation

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association – American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed the creation of a Semester Conversion Student Advising Plan (MAP) set forth in this agreement will be compensated according to the following provisions:

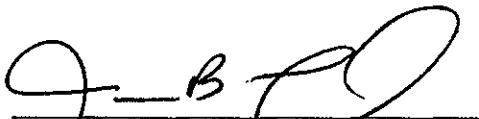
1. A Semester Conversion Student Advising Plan (MAP) is defined as a student signed curriculum planning worksheet created through the eAdvising planning system.
2. One (1) hour of overload/adjunct hourly pay will be compensated for each eligible completed and approved MAP and only applies to any MAP created up through the Summer 2012 quarter.
3. The current maximum overload/adjunct hourly rate in effect at the time the work is approved will be used.
4. Only one (1) MAP per student is eligible for compensation throughout the entire semester conversion process.
5. Any subsequent discussions, modifications or additions pertaining to a MAP which has been previously compensated will be conducted without any additional compensation.
6. A signed copy of each approved MAP will be maintained by each academic department in which the advising faculty reports.
7. A completed and signed copy of the "Request for MAP Compensation" form with a copy of the MAP will be forwarded to the Human Resources Department to initiate the compensation process.

Signed this 31th day of January, 2011 by the designated representatives of the Parties hereto in duplicated originals.

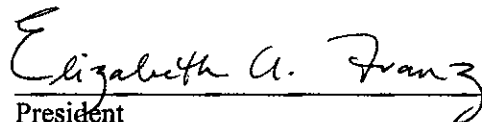
It is so agreed,

For the College


For the NCSFA-AAUP



Vice President – Business &
Administrative Services



President



Director – Human Resources



Grievance and Contract
Administration Officer