

**Memorandum of Understanding
#2010-06**

RE: Changes to Program Directors' Salary and Release Time

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association – American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed that Section 25.15 of the CBA be amended as follows beginning FY 10-11:

- a) For 9-month faculty, compensation for Program Director positions will be 6 hours of load or \$2,341 per quarter when under contract and 4 hours of load or \$1,561 per quarter when not under contract.

For 12-month faculty, compensation for Program Director will be 6 hours of load or \$2,341 per quarter for Fall/Winter/Spring quarters and 4 hours of load or \$1,561 per quarter for Summer quarter.

- b) For 9-month faculty, Program Directors are required to schedule twelve (12) administrative hours per week per quarter when under contract and eight (8) administrative hours per week per quarter when not under contract, in collaboration with the Dean or Vice President for Learning.

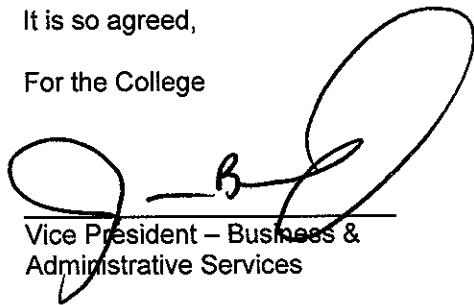
For 12-month faculty, Program Directors are required to schedule twelve (12) administrative hours per week per quarter for Fall/Winter/Spring quarters and eight (8) administrative hours per week per quarter for Summer quarter, in collaboration with the Dean or Vice President for Learning.

- c) A one-time add-on to base of \$1,000 subject to removal upon termination of Program Director responsibilities.
- d) Program Directors who oversee a formal program self-study accreditation/re-accreditation report, will be provided one (1) hour of load during the prior two (2) quarter(s) of the due date of the self-study.

Signed this 15th day of September, 2010 by the designated representatives of the Parties hereto in duplicated originals.

It is so agreed,

For the College



Vice President – Business &
Administrative Services

For the NCSFA-AAUP



President



Director – Human Resources



Grievance and Contract
Administration Officer