

**Memorandum of Understanding
#2009-04**

RE: Section 25.27 – Faculty Caucus Facilitator

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association – American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed that Section 25.27 of the Collective Bargaining Agreement for the remainder of the agreed upon term of the agreement will be replaced and superseded by the following:

Section 25.27 - Faculty Caucus Release Time

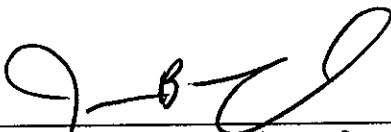
The Faculty Caucus will be given 8 hours of load per quarter including summer quarter to facilitate leadership, management and organizational duties of the caucus. Allocated hours will be distributed among its membership according to the following provisions:

- (a) The Facilitator of the Faculty Caucus must be assigned four (4) hours of the allocated load hours per quarter.
- (b) Four (4) hours of load will be assigned to members of the Faculty Caucus at the discretion of the Faculty Caucus leadership team.
- (c) The Faculty Caucus will notify the affected Chair/Dean of the load hour allocation at least two (2) weeks prior to the start of each quarter.
- (d) Faculty Caucus agrees to hold caucus meetings during the summer quarter as needed to address issues of immediate importance. A schedule of tentative dates will be provided to the Vice President for Learning prior to the end of spring quarter. The Vice President of Learning will communicate to the Faculty Caucus Facilitator any items which require caucus attention during this time. Attendance at such meetings can be in person or through teleconference and will be compensated according to Section 25.12 for participants not receiving release time under this MOU or currently working under a 12 month contract.

Signed this 8th day of February, 2010 by the designated representatives of the Parties hereto in duplicated originals.

It is so agreed,

For the College

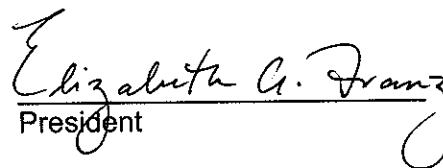


Vice President – Business &
Administrative Services




Director – Human Resources

For the NCSFA-AAUP



President



Grievance and Contract
Administration Officer