

**MEMORANDUM OF UNDERSTANDING  
#2009-02**

RE: William Miller Jr.

This agreement is made by and between:

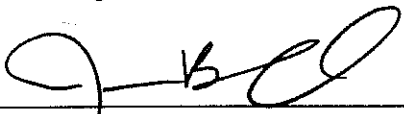
The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association-American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

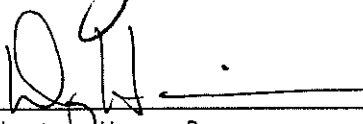
It is agreed that per agreement between the College and William Miller Jr. prior to the approval of the collective bargaining agreement, date of hire for calculation of seniority for William Miller Jr. shall reflect 1992.

Signed this 6<sup>th</sup> day of January, 2009 by the designated representatives of the Parties hereto in duplicated originals.

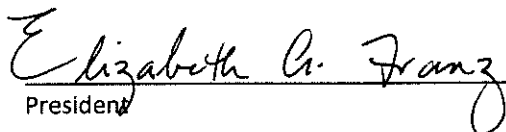
It is so agreed,

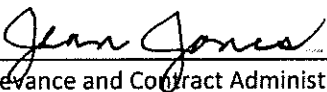
For the College

  
\_\_\_\_\_  
Vice President - Business Services

  
\_\_\_\_\_  
Director of Human Resources

For the NCSFA-AAUP

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Grievance and Contract Administration Officer