

February 25, 2008  
Volume 2, Issue 9

# North Central State Faculty Association A Chapter of the AAUP

[www.ncscaaup.org](http://www.ncscaaup.org)

*Officers of the North  
Central State Faculty  
Association ~  
A Chapter of  
the AAUP:*

*Beth Franz  
President*

*Joe Badamy  
Vice-President*

*Ross Justice  
Treasurer*

*Pat Herb  
Secretary*

*The North Central  
State Faculty Assn.  
Mission Statement:*

*We, the members of  
the North Central  
State Faculty Assn.,  
have organized in  
order to support the  
college's values,  
vision, and mission  
statement. We offer  
a strong,  
independent,  
unifying voice in an  
effort to create an  
environment of  
mutual respect in  
which faculty  
knowledge and  
expertise are valued.*

**Mailing Address: 1421 Lexington Ave. # 140; Mansfield, Ohio 44907**

## The Election Is Next Week!

We have finally arrived at the election that we have been preparing for, for over a year now. It is time for every eligible voter (every full-time faculty member) to go to the polls and cast your vote. And we hope that your vote is in favor of forming a collective bargaining unit and being represented by the North Central State Faculty Association (NCSFA-AAUP).

**On Tuesday, March 4, the polls will open at 11:00 AM in Kee Hall, room 128A, and will close at 2:00 PM. The polls will reopen again, later that same afternoon, this time at the Kehoe Center in Shelby from 3:00 to 4:00 PM.**

**For those of you unable to get to the polls on Tuesday, the polls will open again on Wednesday, March 5, at 11:00 AM in Kee Hall, room 128A, and will close again at 2:00 PM.**

The votes will be counted by a SERB representative right after the polls close on Wednesday. It is our understanding that the vote count will take place in room 128A, Kee Hall, and that observers are welcome.

**Please bring a Photo ID so that there is no question that you are, in fact, an eligible voter.**

While observers on behalf of the Faculty Association and the Administration will be on hand at the polling stations, please note that those observers have been asked NOT to talk casually with voters, either about the election or any other matters, while the polls are open. So do not be surprised if the observers seem less than talkative when you show up to the polls; they are merely doing their job while the polls are open.

### Wording of the Ballot:

Do you wish to be represented for purposes of collective bargaining by:



North Central State  
Faculty Association – AAUP



No Representative

**(Please note that a vote for the North Central State Faculty Association – AAUP ... IS ... a vote for collective bargaining!)**



**Thank-you to the many contributors to our “Why I’m voting yes” series:**

**Joe Badamy** – “This is an ideal time to forge the framework needed to restore collegiality to our community.”

**Cindy Freeman** – “With a union contract, we can define the role of full-time faculty. We can define our role as new technology for use in the classroom emerges.”

**Brad Hays** – “I truly believe in ‘us’ and have always challenged the College to include ‘us’ in a shared approach to leading NC State into the future.”

**Denise Hendershott** – “It is my hope that a union will allow for solidarity and a common voice for faculty to communicate more efficiently and effectively our interests, needs and opinions – not only for ourselves, but also for our students.

**Pat Herb** – “I have often heard people around here say, ‘It’s not so bad around here.’ That may be true, but those of us on the Organizing Committee believe that we can make it so much better!”

**Jean Jones** – “for the opportunity to have consistency and continuity in the development and implementation of faculty policies and to know that faculty will at least be contractually valued as an integral part of the college community ... Now, did you really have to ask?”

**Ross Justice** – “We faculty are now holding in our hands a golden opportunity to dramatically contribute to and shape the kind of change that is needed at North Central State College.”

**Carolyn Kaple** – “We are now in a transition time for our college, and we have an opportunity to increase our involvement in the decision-making process through collective advocacy.”

**Phil Martin** – “I wish I had some highfalutin ideals about why I’m voting yes.... But I don’t.”

**Margaret Puckett** – “We are professionals. We know our students, our subject areas, and our classrooms. We should be part of deciding what is necessary to meet the needs of those students.”

**Jeff Taylor** – “Our faculty, with its collective ‘institutional memory’ of hundreds of years, is very well-equipped—I believe best-equipped—to play a key role in the decision-making, especially on issues that directly concern us.”

**Teresa VanDorn** – “As faculty we are the backbone of our student’s success. Faculty who work in a positive healthy environment help to produce positive student outcomes..... I know when I retire I want to leave a positive environment for my successor and the future of North Central State College.”

**Anne Vinson** – “This is our opportunity to be the voice of change that is desperately needed at North Central State College.”

**Sam Wade** – “We can no longer afford to ‘wait and see’! It is time to be heard!”

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**Visit our website at: [www.ncscaaup.org](http://www.ncscaaup.org) or e-mail us at [info@ncscaaup.org](mailto:info@ncscaaup.org)**

In answer to the question, "Do you wish to be represented for purposes of collective bargaining by the North Central State Faculty Association - AAUP?" .....

Sam Wick

I'm voting yes.

Annelise

Scott Forbush  
Phil Martin

Lisa Mucci

Deb Hywell

Jean Jones

Cynthia K. Freeman

Al Parks

Lisa Boyd

Chris Stevens

Jessica A. Vandorn

Deborah

J. Ross Justice

Wendy

Amylelelah

Margaret Buckett

Lisa Vigg

Beaul Herb

Jeanne Jr

Tom Miller

Carolyn M. Kepler

Pete Taylor

Heidi Gray

Penny Snyder

Shirley

Kimberly Platt

Elizabeth G. Jones  
(AKA Beth)

NOVA

John Mally Hockenbury

Patricia A. Hill

**Once all faculty who have indicated that they support our taking the next step go to the polls to vote, NC State will be joining faculty from 21 public and 2 private colleges/universities in Ohio in choosing to have representation through a union:**

**AAUP-affiliated colleges and universities:**

- Central State University
- Cincinnati Technical and Community College
- The University of Cincinnati
- Cleveland State University
- Cuyahoga Community College
- Kent State University
- University of Toledo
- University of Akron
- Wilberforce University
- Wright State University.

**OEA-affiliated colleges and universities:**

- Columbus State Community College
- Edison State Community College
- Hocking College
- Jefferson Community College
- Lakeland Community College
- Northwest State Community College
- Shawnee State University
- Southern State Community College
- Youngstown State University

**OFT-affiliated colleges and universities:**

- Central Ohio Technical College
- Owens Community College
- Terra Community College
- David Myers University

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**Kee Hall (room 128A):    March 4<sup>th</sup> between 11:00 a.m. and 2:00 p.m.  
   March 5<sup>th</sup> between 11:00 a.m. and 2:00 p.m.**

**Kehoe Center in Shelby (conf. room 169):  
   March 4<sup>th</sup> between 3:00 p.m. and 4:00 p.m.**

(Faculty can vote at either location.)

(Please bring a photo ID with you!)

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**Actual SAMPLE BALLOT can be seen either on a bulletin board in your mailroom or at our website.**

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