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North Central State Faculty Association A Chapter of the AAUP

www.ncscaaup.org

*Officers of the North
Central State Faculty
Association ~
A Chapter of
the AAUP:*

*Beth Franz
President*

*Joe Badamy
Vice-President*

*Ross Justice
Treasurer*

*Pat Herb
Secretary*

*The North Central
State Faculty Assn.
Mission Statement:*

*We, the members of
the North Central
State Faculty Assn.,
have organized in
order to support the
college's values,
vision, and mission
statement. We offer
a strong,
independent,
unifying voice in an
effort to create an
environment of
mutual respect in
which faculty
knowledge and
expertise are valued.*

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Membership Update

Currently, membership in the NCSFA-AAUP stands at 65% of the total membership of the unit. Out of 60 faculty members, 39 have opted either to authorize payroll deduction or to pay their annual dues directly, thereby bypassing the payroll deduction option.

We appreciate the support of those of you who have already joined the NCSFA-AAUP and invite all of you who have not yet joined to consider doing so.

The NCSFA-AAUP is made up of your colleagues, fellow full-time NC State College faculty members who are committed to working on behalf of their fellow full-time faculty. We invite all full-time faculty members to actively participate in this collective activity.

Both the membership form you need to fill out and the authorization form to initiate automatic payroll deduction are available online at www.ncscaaup.org.

To those of you who have already joined, thanks for your support!

Negotiations Update

Formal negotiations began on Tuesday, June 17th, the day after final grades for Spring Quarter were due on the system by noon.

As of this printing, 3 full (8-hour) days of negotiations have taken place (June 17th, 19th, and 26th), with another 11 days of formal negotiations scheduled to take place between now and the start of the Fall Quarter. In between those days at the table, the Negotiating Team has been meeting to review language, process the discussions that have taken place at the table, and strategize.

On July 3rd, two University of Akron faculty members, both of whom were very actively involved in Akron's negotiations to arrive at a first contract, made the trip here to the NC State campus to meet with the team, review progress, and discuss strategy.

To date, language on a total of 13 issues of concern (or “articles” to be included in a contract) has been exchanged at the table. Tentative Agreement (marked below with an indication of “TA”) has been reached on 5 of the 13 items listed. Discussions continue on the items not marked with an indication of “TA.”

Academic Freedom

Governance

Grievance Processes

Safety & Health

No Strike/No Lockout

NCSFA Business Operations

Dues Check Off & Fair Share

Negotiations Procedures

Agreement & Recognition (TA)

Emeritus (TA)

Faculty Rank (TA)

Management Rights (TA)

Personnel Files (TA)

The NCSFA-AAUP Negotiating Team has language ready to exchange on a total of 10 more issues of concern, which will be presented over the course of the next several scheduled negotiations sessions:

Tenure

Evaluation of the Members of the Bargaining Unit

Faculty Support / Work Environment

Intellectual Property Rights

Separation of Employment

Benefits: insurance

Benefits: non-insurance

Professional Development Fund

Work Load

Compensation

To get a more detailed update on how negotiations are progressing, now and throughout the summer, as well as to read the actual language of all of the TA'd articles as well as those articles that have been presented by the NCSFA-AAUP Negotiating Team and that are currently under discussion at the negotiating table, please visit the NCSFA-AAUP website: www.ncscaaup.org. There you will find an up-to-date calendar of those days scheduled for negotiations, a day-to-day listing of those articles either TA'd or under discussion, and the actual language of those articles proposed by the NCSFA-AAUP.

Throughout the summer, visit www.ncscaaup.org, for up-to-date information on negotiations.