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North Central State Faculty Association A Chapter of the AAUP

www.ncscaaup.org

Mailing Address: 1421 Lexington Ave. # 140; Mansfield, Ohio 44907

*Officers of the North
Central State Faculty
Association ~
A Chapter of
the AAUP:*

*Beth Franz
President*

*Joe Badamy
Vice-President*

*Ross Justice
Treasurer*

*Pat Herb
Secretary*

SERB Hearing Date Appears to be set for July

As you recall from our last newsletter

The matter of who will be recognized as "full-time faculty" (and who will thereby be included in the collective bargaining unit) will now be decided at a SERB (State Employee Relations Board) hearing.

The Faculty Association's lawyer, together with the Administration's lawyer, and a representative from SERB are currently in the

process of setting the date for the court hearing to be held, probably sometime in late July.

The outcome of that July hearing will determine exactly who is eligible to cast a vote in this fall's on-campus election. That vote, when it occurs in the fall, is an important step in our gaining legal recognition as a collective bargaining unit.

It is our hope that every full-time faculty member who is eligible to vote will make the effort to become as well informed as possible about what the vote means so that the end result will bring about positive change.

If, between now and the election, you have any questions at all, we hope that you will contact a member of the Organizing Committee and let us know how we can help.

Positive Changes As the Fall Election Approaches ...

Already, a number of positive changes have occurred on campus, changes that seem to have coincided with the formation of the Faculty Association and the organizing effort currently underway.

We are happy to recognize that all three divisions have seen fit to follow the Association's lead and use the Newsletter format to communicate with the campus community about what is happening within those divisions.

We are also happy to recognize that the Administration has finally begun to try to clarify the role of some individuals who have historically been caught in the gray area between "faculty" and "non-faculty," perhaps in anticipation of the upcoming SERB hearing.

We believe that such encouraging signs – of increased communication efforts and of increased clarity regarding roles and responsibilities – can only continue as the Faculty Association continues its

effort to model effective and responsible action aimed at improving the effectiveness of the College.

Once again, it is our hope that all full-time faculty members will recognize the importance of the upcoming fall election.

This vote offers us all the chance to embrace our mutual responsibility for making this College all that it can be in terms of meeting its mission of serving the needs of its students.

*The North Central
State Faculty Assn.
Mission Statement:*

We, the members of the North Central State Faculty Assn., have organized in order to support the college's values, vision, and mission statement. We offer a strong, independent, unifying voice in an effort to create an environment of mutual respect in which faculty knowledge and expertise are valued.

Call to Action!

Full-time Faculty!

Now is the Time!

We ask that you support our local AAUP Chapter ... now, before the vote occurs in the fall!

We want to send a strong message that we are united in our belief that forming a collective bargaining unit will allow us, as a faculty, to create a better environment in which to serve our students. To do that, we need your help.

To date, numerous outside organizations have supported our organizing efforts:

- **The Cincinnati State Technical and Community College Chapter of the AAUP** generously sent us a check for \$2,000 in April to help us underwrite our initial start-up costs.
- **The National Office of the AAUP** donated \$1,000 in March of this year for the same cause, is offering scholarships so that two of us can attend the National Summer Institute, and is underwriting all legal costs associated with the process of organizing and defining the unit in the face of the Administration's challenges.
- **The State Conference of the AAUP** has donated two additional scholarships to insure that a large enough group of us can attend the valuable National Summer Institute next month.

Now we are asking that you, too, support the organizing effort!

If you signed a card earlier this year, now is your opportunity to take your level of commitment one step further. If you were not ready to sign a card earlier this year, we hope that you are now ready to join your colleagues in this effort.

Either way, we hope to hear back from you. And we very much appreciate your support.

Our goal is to have a majority of the full-time faculty choose to become a part of our local chapter of the AAUP, before the end of the summer, as a sign that we are ready to take the next step when the vote occurs this fall. To meet that goal, we need your help.

1. Please read the enclosed brochure to see what it means to join the AAUP.
2. Then please fill out the enclosed membership form and use the enclosed self-addressed stamped envelope to mail us your membership form and your initial payment as proof that you are, in fact, ready to take this next step.

Visit our website at: www.ncscaaup.org or e-mail us at info@ncscaaup.org